

ESOL and (Bilingual) Language Stipends

(rev. 1-10-22)

Language stipend awards are currently functioning under an active MOU (amending Article 22) regarding the division of the bilingual (Spanish/Russian) stipend into 2 parts: Oral/Speaking (\$900) and Reading/Writing (\$900). The rationale behind the MOU was to make the stipend more accessible in part because many bilingual educators were experiencing difficulty passing the Reading/Writing part of the Spanish/Russian ACTFL, yet were using their Oral/Speaking skills for the benefit of the district without compensation.

According to the MOU, the **maximum amount** an educator will receive from both stipends is **\$2700**. The structure of the stipends is as follows:

1) **ESOL Stipend** is awarded in one lump sum of **\$900** (requires both Oral/Speaking part **and** Reading/Writing part (ENGLISH ACTFL)) Each part costs \$63, for a total of \$126. Candidates must pass **BOTH** parts to get the stipend. The rationale is that educators show advanced English proficiency in order to effectively teach ESOL.

2) **Bilingual Stipend** is now divided into two parts per the MOU.

A--Oral/Speaking part costs \$63 to be awarded **\$900** of the stipend

B--Reading/Writing part costs \$63 to be awarded an additional **\$900** of the stipend

Total cost for both parts costs \$126.

The rationale is that bilingual educators show advanced Russian/Spanish proficiency in order to effectively teach academic subjects in those languages, including

Once an educator has finished the tests, results are reported to the WEA email account. If the score is Advanced (any sub level), the educator is eligible for the stipend.

The WEA Treasurer sends the educator :

- 1) A digital copy of their ACTFL certificate, and
- 2) links to the WSD HR Dept.'s application and process forms

[ESOL and Language Stipends Process](#)

[Application for ESOL and Language Stipends](#)

These 2 documents (ACTFL Certificate with Advanced Score and Application for Language and ESOL Stipend form) are submitted to Betty Wall in Human Resources.

Article 22 states that if turned in after the start of the contract year, the stipend is prorated. Educators will receive the stipend in December. However, if they earned a prorated stipend after December, they will receive it in the next available pay period.

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